

Lillian (Xiaoying) Gan

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EDUCATION

University of Connecticut School of Business

Hartford, CT

Master of Business Administration (MBA)

May 2015

- Student Managed Fund Manager, managing the investment of \$1.7 Million endowment
- Winner of UConn 2014 MBA Case Challenge

Harbin Institute of Technology

China

Bachelor of Science (B.S.) in Electronic and Information Engineering

July 2008

- Editor of School's Paper "Horns from School of Information & Electrical Engineering"
- Active Member of Student Union, organized Essay Competition & Declamation Contest

EXPERIENCE

Kautex Textron, Troy, MI

Program Management Intern

2014

- Responsible for Fuel System global Project – the U.S., Mexico, Spain and China.
- Created general timing plan for product development, tooling and components lead time, which was adopted by the North American program management team.
- Led Engineering Change Project. Analyzed the cost, confirmed the influenced products, tooling, manufacturing process and required validation test to ensure the new products switch smoothly in the assembly line.
- Monitored project financial performance. Investigated the labor hours booked to project and organized bi-weekly review meeting with Engineering, Purchasing, Sales and Finance team to reduce the risk of project over budget.
- Prepared plant to pass Ford Run@Rate testing.

FAW-VOLKSWAGEN AUTOMOTIVE CO., LTD, Changchun, China

Product Engineer

2008 –2013

Led Audi/Volkswagen outsourcing localization projects for lighting products

- Evaluated the suppliers, confirmed technical status, prepared the production line and validated product outcomes.
- Set up project milestones and worked closely with colleagues from Plant/Quality/Purchase/Logistic Departments to ensure the operation remained on schedule.
- Assisted in sourcing strategy design, target price setting, business negotiation, and tooling investment.
- Analyzed and counted parts faults after sale, guiding the suppliers to make improvements, and provided technical solutions for the after-sale action.
- Updated product portfolio according to market research and available technology.
- Collected the national regulatory changes and organized the suppliers to complete the CCC (China Compulsory Certification) and mandatory inspection for the products; provided the product information and assisted in accomplishing the whole vehicle type approval, including CCC and announcement.

Prepared financial analysis reports for projects and investments

- Forecasted and applied for the R&D and facility investments.
- Assessed the quotations from suppliers and prepared a detailed breakdown of the quote price.
- Collected and analyzed cost for the parts with different design, material and assembly process.
- Provided financial and feasibility analysis reports for projects and investments.

Leader of the laboratory construction project

- Analyzed the costs and benefits for the project and attained approval from the board of directors.
- Developed initial layout for the laboratory, working closely with the civil engineer to establish blue prints.
- Prepared equipment specification documents, and negotiated with the suppliers.

Worked together with Audi Colleagues in Ingolstadt Germany for 9 weeks

- Learned about the development of new product and the allocation of resources in Audi.
- Introduced the division of labor and workflow in FAW-VW to Audi colleagues, clarified the problems in the joint project and developed improvement plans.

ADDITIONAL INFORMATION

- Languages: English (fluent), German (intermediary), Mandarin (native speaker)
- Organize a communication team of 14 people to promote Technical Development Department events in VW
- Quality Improvement & Risk Management Intern in Natchaug Hospital – member of Hartford HealthCare (2014)