MEMORANDUM OF AGREEMENT
BETWEEN
THE UNIVERSITY OF CONNECTICUT
AND
THE UNIVERSITY OF CONNECTICUT PROFESSIONAL
EMPLOYEES ASSOCIATION (UCPEA)

Except as modified herein, the Collective Bargaining Agreement between the University of Connecticut and the University of Connecticut Professional Employees Association (UCPEA) effective July 1, 2007 through June 30, 2011, as amended by a Memorandum of Agreement between the Parties on April 20, 2009, will continue in full force and effect. The Memorandum of Agreement between the Parties, signed on April 20, 2009, is further modified as follows:

Paragraph 4 Furlough Days, will be amended as follows, paragraph c shall be deleted and the following shall be inserted in its place:

c) Pay will be reduced in the pay period in which the furlough day occurs.

The Parties will meet to review the possibility of annualized deductions for furlough days in FY 2011 on or before February 15, 2010.

Signed the 20th of May, 2009

Michael J. Hogan
President, University of Connecticut
Designated Representative of the University of Connecticut Board Trustees

M. Kevin Fahey
President, University of Connecticut Professional Employees Association
Designated Representative of the of University of Connecticut Professional Employees Association